



## Annual General Meeting Minutes

Monday May 15, 2023

In Person (Doubletree) and Virtual Meeting (ZOOM)

4:30 p.m.

1. Call to order: President

Zoom Link: <https://us02web.zoom.us/meeting/register/tZ0pdu-rrzgpHNG2vATAHVcsEXRKVibApKKK>

2. Welcome and Introduction: President  
Current Unit, EBU, OTBU, and SBU Executives.
3. Appointment of Co-Chairpersons: President  
Aaron Stemmler, Michael Kearns, Ted Mukhar  
(4:35)
4. Appointment of Steering Committee: Kristine Perez
5. Challenge of Assembly: Chair
6. Consideration of The Standing Rules: Chair  
Please refer to the document attached.

**Motion 1:** Patrick Etmanski/Richard Liu

**“That the Standing Rules of the meeting be adopted as presented / amended.”**

7. Consideration of the Agenda for Spring Annual General Meeting of May 15, 2023.

**Motion 2:** Amy Tuka/Cindy Hughes

**“That the agenda of the Spring Annual General Meeting of May 15, 2023 be approved as presented / amended.”**

8. Consideration of Minutes: Fall General Meeting of OECTA - Waterloo Unit, November 21, 2022.

**Motion 3:** Dave Geraghty / Jessica Elias

**“That the minutes of the Fall General Meeting of November 21, 2022 be approved as presented / amended.”**

(4:45)

9. Elections Procedures: Chairperson of Nominations Committee – Mike Forestell and Kellie Grant

a) The following candidates submitted their names with 10 days' notice:

Unit President (1): Patrick Etmanski

Unit Recording Secretary (1): Kyle Sutter

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Elementary Vice-President (1): Amy Brillinger-Tuka  
Simon Dallimore

Elementary Assistant VP (1): Marilyn Lajeunesse

Elementary Councillor (2): Nikki Goodyear

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Secondary Assistant VP (1): Mike Kearns

Secondary Councillor (2):  
Ted Mukhar  
Aaron Stemmler

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Occasional Vice-President (1): Jeannette Cowen

Occasional Assistant VP (1):

Occasional Councillor (2): Carol Knight

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- b) Call for nominations for vacant positions from the floor.
- c) All candidates may address the assembly if they choose to, following Committee Reports (item 18 in the agenda) for up to 3 minutes.
- d) Questions will be accepted from the floor.
- e) Each candidate who wishes to respond to a question may do so (up to 2 minutes).

(4:55)

10. Legislation: Chair of Legislation Committee - VP Occasional
- Report by the Chair of the Legislation Committee – Jeannette Cowen

**Motion 4:** Moved by the Legislation Committee

**“That the Unit Legislation Committee be granted authorization to renumber, correct grammar, correct punctuation, correct naming conventions, or make any other such minor adjustments required to the bylaws, procedure and policies of the Unit.”**

→ Motion carried.

- Resolutions (See addendum document for full language of resolutions)

**Resolution L1:** That by-law 1.5.4.1.6 be amended by deletion.

→ Resolution L1 carried.

**Resolution L2:** That by-law 1.4.11.3.8 be amended by deletion and replacement.

→ Resolution L2 carried.

**Motion 5:** Moved by the Legislation Committee

**“That resolutions L3 and L4 be considered as a whole.”**

→ Motion carried

**Resolution L3:** That procedures be amended by a new section.

**Resolution L4:** That by-law 1.4.11.3 be amended by a new clause.

→ Resolutions L3 and L4 carried.

**Motion 6:** Moved by the Legislation Committee

**“That resolutions L5 and L6 be considered as a whole.”**

→ Motion carried

**Resolution L5:** That procedures be amended by a new section.

**Resolution L6:** That by-law 1.7.2.2.1 be amended by a new clause.

L6 should have “in” instead of “is”.

→ Resolutions L5 and L6 carried as amended.

**Motion 7:** Moved by the Legislation Committee

**“That resolutions L7,L8 and L9 be considered as a whole.**

→ Motion carried

**Resolution L7:** That by-law 1.7.3.3 be amended by the addition of the following new clauses:

**Resolution L8:** That by-law 1.7.3.2 be amended by deletion.

**Resolution L9:** That by-law 1.7.1.1.2 be amended by deletion.

→ Resolutions L7, L8 and L9 carried.

**Motion 8:** Moved by the Legislation Committee

**“That resolutions L10, L11 and L12 be considered as a whole.**

→ Motion carried

**Resolution L10:** That by-law 1.7.3.8 be amended by deletion.

**Resolution L11:** That by-law 1.7.1.1.8 be amended by deletion.

**Resolution L12:** That by-law 1.2.11.1.22 be amended by a new clause.

→ Resolutions L10, L11 and L12 carried.

**Resolution L13:** That by-law 1.4.8.1.5 Be amended by deletion.

→ Resolution L13 carried.

**Motion 9:** Moved by the Legislation Committee

**“That resolutions L14 to L19 be considered as a whole**

→ Motion carried

**Resolution L14:** That by-law 1.7.3.14 be amended by deletion.

**Resolution L15:** That by-law 1.7.3.5 be amended by deletion.

**Resolution L16:** That by-law 1.7.1.1.14 be amended by deletion.

**Resolution L17:** That by-law 1.7.1.1.5 be amended by deletion.

**Resolution L18:** That by-law 1.7.1.1.x be amended by addition of a new standing committee to read Social Justice Committee.

**Resolution L19:** That by-law 1.7.3.x be amended by the addition of a new standing committee

→ Resolutions L14, L15, L16, L17, L18 and L19 lost.

**Motion 10:** moved by the Legislation Committee

**“That resolutions L20 to L25 be considered as a whole**

→ Motion carried

**Resolution L20:** That by-law 1.7.3.12 be amended by deletion. No specific changes.

**Resolution L21:** That by-law 1.7.3.13 be amended by deletion. No specific changes.

**Resolution L22:** That by-law 1.7.1.1.12 be amended by deletion.

**Resolution L23:** That by-law 1.7.1.1.13 be amended by deletion.

**Resolution L24:** That by-law 1.7.1.1.x be amended by addition of a new standing committee.

**Resolution L25:** That by-law 1.7.3.x be amended by the addition of a new standing committee. New committee be called Member Engagement

**Motion:** Moved by: Amy Tuka Brillinger / David Geraghty  
“That the above resolutions be amended to replace the spiritual committee with the beginning teachers committee. This will result in a new committee called Member Engagement that consists of the current social and beginning teachers committees as opposed to the original intent to combine the spiritual committee with the social committee.”

→ Motion for amendment lost.

→ Resolutions L20, L21, L22, L23, L24 and L25 lost.

**Resolution L26:** That by-law 3.12.1 be amended by a new clause.

→ Resolution L26 carried.

**Resolution L27:** That the by-laws be amended by a new section to read “Finance”.

→ Resolution L27 carried.

**Resolution L28:** That by-law 1.x be amended by a new sub-section.

**Motion:** Moved by: Amy Tuka Brillinger /  
“That resolution L28 be amended by replacement of “Strike Fund” with “Collective Bargaining Fund”.

→ Motion for amendment lost.

**Motion:** Moved by: Chris Stockie / Patrick Etmanski

“That resolution L28 be amended by deletion of “former members retired on pension”.

→ Motion for amendment carried.

→ Resolution L28 carried as amended.

**Resolution L29:** That by-law 1.x be amended by a new sub-section.

**Motion:** Moved by: Patrick Etmanski / Chris Stockie

“That resolution L29 be amended by deletion of “former members retired on pension”.

→ Motion for amendment carried.

→ Resolution L29 carried as amended.

**Resolution L30:** That by-law 1.x be amended by a new sub-section.

→ Resolution L30 carried.

**Resolution L31:** That by-law 1.7.3.3 be amended by a new clause.

→ Resolution L31 carried.

(5:15)

11.

Report of the Treasurer: Mark Devlin

(a) Presentation of Budget

Total Income: \$1056448.00 Projected

Total Expenditures: \$

(See separate report)

(b) Finance Resolutions

**Motion 11:** moved by the Finance Committee

**“That payment of ordinary expenditures from the following accounts be approved up to 75% of the budget, pending adherence to the appropriate criteria, billing, authorization by expense form and/or motion submission. Responsibility lies with the authority, as denoted, and the Unit Treasurer.”**

Motion carried.

**Motion 12:** moved by the Finance Committee

**“That payment of ordinary expenditures from the following accounts be approved up to 100% of the budget, pending adherence to the appropriate criteria, billing, authorization by expense form and/or motion submission. Responsibility lies with the authority, as denoted, and the Unit Treasurer.”**

Motion carried.

**Motion 13:** moved by the Finance Committee

**“That the budget assumptions 2023-2024 be approved in principle subject to the Fall General Meeting.”**

Motion carried.

No further questions.

(5:30)

12. Report of Chairperson of Nominations Committee: Mike Forestell / Kellie Grant

(a) Modified slate is introduced, if necessary  
Elementary Councillor (1): Kristine Perez

Occasional Assistant VP (1): Maria Sousa-Rovers

Occasional Councillor (1): Collette Baker

(b) Candidate speeches and questions and answers will follow Committee Reports.

(5:35)

13. (a) Report of the President – Patrick Etmanski

- *Multi-factor authentication - not happy with it, took us by surprise.*

- *School Year calendar is a mess; we have been advocating for a P.D. Day and the Board gave us the LAST day of school, in the afternoon.*

- *Safe Space door hangers will be coming in May/June*

- *Referendum to privatize health care. Please sign the ballot*

- *Our parking lot needs to be paved BADLY. We would like to get the work done this year.*

- *Really important that people sign up for committees. We can't run them without people.*

- *Mental Health Survey: please fill it out; data is not positive; teachers are not doing as well as*

Q: *Can the PD days before the beginning of the school year have one of them allocated for teachers to have the PD “meeting” before hand.*

A: *It effects people's holidays, it is a complete mess right now.*

(a) **Motion 14:** moved by the Finance Committee

**“That the AGM approve the cost of paving the parking lot at 219 Hartwood Ave, up to a cost of \$55 000.00 with funds taken from surplus.”**

Motion: carried.

(b) Call for Committee members – email will be sent to all members

- (5:45)
14. Report of Vice-President Secondary – David Geraghty
- Thanks to Association Reps and Unit executive.
  - Cathy Kuhn is retiring; thank you to her!
  - Catherine has come into the office recently - great to have her
  - On-call supervision payouts: email will be sent out 1865 claims have been made
  - Mid-year redundancy notices were very discouraging; Board signed had a memorandum to promise coverage until Christmas
  - 40-minute uninterrupted lunch. Nov. 16th notice was given to Board to make sure Secondary teachers get their lunch. May 1st got a look at what that would look like. It is insufficient.
  - Exams should be back in place, if teachers wish to create exams.
  - Progress Reports should be gone; it is a workload issue. There is a grievance about this.

- (5:50)
15. Report of Vice-President Elementary – Amy Brillinger-Tuka
- List of wins that we've been able to get.

- (5:55)
16. Report of Vice-President Occasional – Jeannette Cowen
- There has been slight improvement on the shortage of OTs.
  - The turn around has been a lot faster lately.

- (6:00)
17. Committee Reports:

Spiritual Development	- Shane Garza
Social	- Heather Poje-Fascinato / Amy Brillinger Tuka
Beginning Teachers	- Cindy Hughes
Professional Development	- Nikki Goodyear
Human Rights	- Julyanna Martin
Recognition	- Kristine Perez
Health & Safety	- Jonathan Teahen
Status of Women	- Marilyn Lajeunesse
Building Committee	- Amy Brillinger Tuka
Political Advisory	- Peter Gordon
Equity Inclusion and Diversity	- Sonia Diniz (liaison)
Labour Council	- Aaron Stemmler
Legislation	- Jeannette Cowen

Ontario Health Care Coalition      Atinuke Bankole

- Advocating for keeping public Health Care in Ontario public
- Last week Bill 60 was passed to privatize health care
- Friday, May 26th - voting against privatizing health care
- [www.publichospitalvote.ca](http://www.publichospitalvote.ca)

- (6:15)
18. Candidate Speeches (3 minutes) and Questions (2 minutes per response) (if requested):
- Elementary Vice President

- Simon Dallimore  
- seeking re-election to the Elementary Vice President position
- Amy Brillinger-Tuka

Voting: VP position is contested so there will not be any formal introductions tonight. There will be notification sent tomorrow about how to vote. On the third day, voting will happen. Polls close at midnight that night.

(6:30)

19. Members' Concerns:  
None

(6:40)

20. New Business:  
None

(6:45)

21. Report of Chairperson of Nominations Committee: Mike Forestell / Kellie Grant  
Introduction of Acclaimed positions and notice of contest.  
In the case where a position is contested: review standing election practice.

**Motion 15: Mike Forestell/Kellie Grant**

**“To erase all electronic election ballots, five days after an election has concluded.”**

22. Adjournment:

**Motion 16:** \_\_\_\_\_ / \_\_\_\_\_

**“That the meeting be adjourned”**