

Slate of Nominees for Election at the 2023 Annual General Meeting – May 15, 2023

President (one to be elected – two-year term)

Patrick Etmanski (acclaimed)

Recording Secretary (one to be elected – one-year term)

Kyle Sutter (acclaimed)

Vice President Elementary (one to be elected – two year term)

Amy Brillinger-Tuka

Simon Dallimore

Assistant VP Elementary (one to be elected – one-year term)

Marilyn Lajeunesse

Councillor Elementary (two to be elected – one-year term)

Nikki Goodyear

Assistant VP Secondary (one to be elected – one-year term)

Mike Kearns

Councillor Secondary (two to be elected – one-year term)

Peter Gordon

Ted Mukhar

Aaron Stemmler

Vice President Occasional (one to be elected – two year term)

Jeannette Cowen (acclaimed)

Assistant VP Occasional (one to be elected – one-year term)

No declared candidates

Concillor Occasional (two to be elected – one-year term)

Carol Knight

President (one to be elected – two year term)

Candidate: Patrick Etmanski



Reason for Seeking Position:

I am looking for your support to continue serving the membership of OECTA Waterloo as your President.

Moving out of COVID, we've had a great deal of success with holding the board to account for decisions made that affected our working conditions. I'm happy that so many payouts have been made to teachers for violations of the collective agreement. However, it never should have happened and it's a daily struggle. That work needs to continue as we work toward a new collective agreement both Provincially and Locally. There has been a lot of change at the board level and continuing to grow positive working relationships with the staff there remains a priority as well.

It has been a busy and difficult couple of years, for everyone. The challenges continue to mount instead of dissipate. Mental health issues and workload are increasing daily. The job of leadership is to look out for PEOPLE. It often seems like OECTA is the only voice for teachers. That will continue.

The theme is, lets keep moving forward. A lot has been achieved and there is still a lot to do.

I would be honoured to continue with this important work. I enjoy advocating on behalf of teachers and ask for your support in continuing this important work.

Teaching Experience

Elementary

Canadian Martyrs, Grade 4-6, 2015-2016

Canadian Martyrs, Notre Dame, St. Paul, St. John, St. Timothy, St. Luke, Monsignor Gleason, Planning Time, JK/SK, Grades 1 and 2, 2003-2009 St. Joseph, Grades 5 and 6, 2001-2003

Secondary

St. Benedict, Grades 9-13, 1991-2001

Geography, Religion

Grade 9 English and Math

Elementary

Christ the King, Grades 7 and 8, 1989-1991

OECTA Unit

Unit President, 2017-present

Elementary CEO/VP, 2004-2015(1/2 release 2004-2009, full release 2009-2015), 2016-2017

Joint Board Level Staffing Committee, 2009-2015, 2016-2017

Joint Board Level Professional Development Committee, 2009-2015, 2016-2017

Elementary Grievance Officer, 2004-2015, 2016-2017 Elementary Chief Negotiator,

2004-2015 Elementary Assistant CEO, 2003-2004 Collective Bargaining Committee,

2003-2015 Staff Representative, St. Joseph, Canadian Martyrs, St. Luke, Monsignor

Gleason, 2002-2009 Building Ad Hoc Committee, 2007-2015, 2016-2017 Finance

Committee, 2003-2015, 2016-2017 Legislation Committee, 2003-2015, 2016-2017

Political Advisory Committee, 2005-2015, 2016-2017 Professional Development

Committee, 2003-2015, 2016-2017 Recognition Committee, 2003-2015, 2016-2017

Social Committee, 2003-2015, 2016-2017 Spiritual Development Committee, 2003-

2015, 2016-2017

Health & Safety Certification – Part 1 & 2, 2009-2010

Together in Education member, 2004-2009, 2016-2017

Together in Education Recording Secretary, 2009-2015

Teacher Education Leadership Committee (WLU), 2007-2015, 2016-2017

Exemplary Service Award Winner, 2011

OECTA Provincial

Provincial Bargaining Team (alternate), 2014-2015, 2018-2019 Council of Presidents

Voting Member, 2009-2015, 2017-present AGM Delegate, 2003-2015, 2017-present

Leadership Training, Mediation and Member Engagement, 2010-2011 Leadership

Training, Foundational Training, 2009-2010

Education

Religion Part 1, OECTA, 2003 Special Education Part 1, University of Toronto, 2001

Honours Specialist Geography, University of Toronto, 1995 Senior Geography,

University of Toronto, 1992 Bachelor of Education J/I Geography, University of Windsor,

1989 Honours Geography and Urban Studies, Wilfrid Laurier University, 1986

Unit Recording Secretary (one to be elected – one year term)

Candidate: Kyle Sutter

Reason for Seeking Position:

I have absolutely loved the time that I have spent at OECTA and I believe that I have not given enough back to this great union. I want to get more involved with the procedures and legislation connected to the OECTA. As such, I am running for the

OECTA Unit Recording Secretary. I believe that my experience as a Unit Recording Secretary, Secondary Staff Representative, Building's Committee Secretary, and Occasional Secretary will allow me to collaborate with other OECTA members to work towards improving the experience of both teachers and students at the WCDSB. I have had the opportunity to be part of the Unit Executive and realize the importance of next year especially with the new collective agreement. As the Unit Recording Secretary, I believe that I can ensure that all members are well informed of the decisions made by the Unit Executives and CAR. I believe that I have the experience and enthusiasm needed to help improve the overall experience of teachers employed by the WCDSB. My philosophy is to always move forward and improve myself as a learner, teacher, and person. I believe my aspirations make me the perfect candidate for the Recording Unit Secretary position. As a former staff representative for Resurrection and a current permanent elementary teacher, I believe that I understand the needs for both panels and will work diligently to ensure that each panel moves forward in solidarity.

TEACHING EXPERIENCE

Sept. 2020-Present Holy Family C.E.S.- New Hamburg, ON

Grade 6/7- Classroom Teacher

Sept. 2019- 2021 Carizon- Encompass Program- St. Agatha, ON

Grade 3/4/5- Special Education

Sept. 2018- Present YAP Program- Kitchener, ON

Grade 9/10/11/12 Teacher- Summer School Teacher

Sept. 2017- June 2018 Resurrection Catholic Secondary School- Kitchener, ON

LTO- Grade 9 and 11 English and Grade 10, 11, 12 GLE

Nov. 2016- Feb. 2017 Monsignor Doyle Catholic Secondary School- Cambridge, ON

LTO- Grade 10 History and Grade 12 Law

Jan. 2016- Nov. 2017 Waterloo Catholic District School Board- Waterloo, ON

Occasional Teacher

Sept. 2014-Apr. 2016 Brock University – St. Catharines, ON

Teaching Assistant – EDUC 1F95

Waterloo OECTA Unit Experience:

Sept. 2018- Present Unit Recording Secretary

Sept. 2018- Present Building's Committee Secretary

Sept. 2017- Jun. 2018 Resurrection C.S.S Staff Representative

Sept. 2017- Nov. 2017 Occasional Secretary

VOLUNTEER EXPERIENCE

Sept. 2019- Present St. Agnes Catholic Church

Usher

Sept. 2015- Sept. 2017 Faculty of Education Graduate Student Society

Vice- President (Administration and Development)

Vice President Elementary (one to be elected – two year term)

Candidate: Amy Brillinger Tuka

Reason for Seeking Position:

This past year, replacing Simon Dallimore, in the role of Vice-President Elementary has had challenges and rewards. I truly feel that Education is in crisis. Crisis for Staffing. Crisis for Workload, Crisis for Student Behaviours. Crisis for Public Perception. Education is in Crisis. Representing all teachers for the betterment of education is a passion I have always had and continue to dedicate time and energy towards. With my experiences as a teacher and a parent and a union representative, I know there is no better place to work or people to work with than right here. I believe I have the experience, knowledge, drive, and energy to represent Elementary Teachers through the next years. Sitting at the Negotiations table and taking the leadership course on this topic has prepared me to represent the teachers of Waterloo. We have and need leadership that listens then works with us to find solutions to ensure we have a workplace and education system that works for everyone. I have a lot to offer and will work along side the intelligent, dedicated, and professional teachers who also make up the committees and executives of Waterloo OECTA. I am ready to take another step in my service to teachers and I am excited to take on new challenges. Please consider supporting me as I do my best to represent and support Waterloo's Elementary Teachers.

Teaching Experience:

2019- 2021– St. Anne (K): Kindergarten

2018-2019 – Exchange Teacher to Parramatta Public School, Parramatta, Sydney NSW Australia – Year 1 – team teaching terms 3&4, then terms 1&2

2007/2018 St. Anne(K): Kindergarten, Gr 1, Gr 6

2005/07 - Notre Dame: Gr 2/3

2004/05 - St. Luke: FDK, Planning

2004 - St. Peter: Gr 4 (LTO)

Waterloo OECTA Unit Experience:

2022-2023: Elementary Vice-President – release officer (1 year)
2021-2022: Elementary Assistant Vice-President
2019-2021: Elementary Bargaining Unit Councillor (two terms)
2022-2023: Provincial Annual General Meeting Delegate
2022-2023: Chair Elementary Collective Bargaining Committee
Present roles such as member/chair/recording secretary: Health and Safety Committee, Finance Committee, Legislation Committee, Recognition Committee, Social Committee, JHSC Alternate Elementary Worker Representative (board level), E.B.U. Negotiations Committee member, Frequent Chair of Council of Association Representative Meetings and Annual General Meetings.
2019-2020: EBU Negotiations Committee Member, Strike Site Coordinator (Amy Fee's Office location), Recognition Committee member/UE liaison, Health and Safety Committee Member,
Finance Committee Member, JHSC Alternate Elementary Worker Representative (board level), Frequent Chair of Council of Association Representative Meetings.
2019/20/21, 15/16, 14/15: E.B.U. Negotiations Table Team member
2011-2021: E.B.U. Negotiations Committee member
2020/21, 19/20, 17/18, 16/15, 15/14, 14/13, 12/11, 11/10, 10/09: Provincial AGM Delegate
2019/20/21, 2005-2018: Health and Safety Committee member/chair/recording secretary/UE liaison
2005-2011: JHSC Worker Representative and Chair
2011-2018: JHSC Alternative Worker Representative
2019/20/21, 17/16, 16/15, : Finance Committee member/UE liaison
2014-2018: Unit Executive Recording Secretary
2017/16: Structures Committee UE liaison
2014/13: E.B.U. Recording Secretary

Provincial OECTA Experience:

2022-2023: Chair – OECTA Provincial Member Engagement Committee – and Council of Presidents Member
2023 – Canadian Labour Congress Delegate Women's Symposium
2023 – RISE - Accessibility, Inclusion, Diversity, Equity training for Release Officers
2022 – RISE – New Release Officer Training
2022 – RISE – Grievance Officer training for Release Officers
2022: RISE – Teachers as Leaders Conference
2022: RISE – Common Good Conference
2020/21 and 2019-2020: OECTA Provincial Member Engagement Committee
2018/17, 17/16: OECTA Provincial Health and Safety Committee member
2018: OECTA Specialized Leadership Training – Contract Bargaining and Negotiations certificate completed.
2016: Leadership Training Foundations Conference (Mar/Apr, May)- Foundations Certificate Completed
2016, '15, '14, '13, '12, '11, '10: Provincial Regional Health and Safety Conferences

Other Experience:

2022-2023- WSIB (Workers Safety Insurance Board) Level 1, Level 2 and Level 4 Certification through Prevention Link
2022-2023 – WCDSB Innovation Committee and STREAM sub-committee
2018-2019: NSW Teachers Federation member (attended meetings as school representative and conferences/dinners on Federation activism in New South Wales, Australia. Chaired Parramatta Public School Federation meetings and acted as Elections Officer for 2019 school representative elections.)
2011: Full Day Kindergarten Conference
2009: Faith Meets Pedagogy Conference
2008: New Association Representative Training
2005 and 2007: Provincial Health and Safety Conferences (2 day)
2005: Beginning Teacher's Conference
1999, 2007: Health and Safety Certification

Candidate: Simon Dallimore

Reason for Seeking Position:

I am seeking re-election for the position of Elementary Vice-President to continue to work for the Elementary teachers in the Waterloo Catholic District School Board. Publicly funded education in Ontario is under attack. Teacher's rights, professionalism, and mental health are being challenged daily. I believe I have the skills and experience to continue to fight for our rights and it would be an honour to represent the Elementary teachers.

We need to continue to fight the Board on providing planning time when it is scheduled. Teachers should not miss their planning time and should never be expected to provide work for their planning time. We need to continue to pressure the Board on Health and Safety issues such as violence in the classroom to ensure that our workspaces are safe. We need to continue to push the Board on providing effective mental health supports for teachers. We need to continue to advocate for resources for our classrooms to help teachers provide the best education.

I believe I have the experience necessary to continue to advocate for the needs of teachers. My experience as the Elementary Vice President has helped me strengthen the necessary skills to work with our Executive and our Provincial organization to continue to fight for the needs of the Elementary teachers. An effective advocate needs to be an active listener and a good communicator. I believe that I have continued to demonstrate these skills during my five years as the Elementary Vice-President. I have taken courses, such as the Stitt-Feld-Handy course on "Alternate Dispute Resolution" as well as OECTA Leadership courses to strengthen my skills in conflict management and dispute resolution.

This year, I have worked in the Provincial office as a Staff Officer in the Counselling and Member Services Department. During this year, I have worked with a number of teachers from across the province who have been investigated by the OCT, Family and Children Services, Police and local Boards. I have also provided boundaries seminars at various Faculties of Education, delivered maternity leave presentations and conflict management presentations to different units. I believe that the experience I have received working in the Provincial office for a year will assist me in my role as Elementary Vice-President. I also believe that the contacts I have made working at the Provincial office will help me to provide the best possible service to all our members in Waterloo.

Education

Master of Theological Studies (2002)

Wilfrid Laurier University

· Focus on faith-based family therapy and psychotherapy

Bachelor of Education (2004)

Faculty of Education, Western University

Junior/Intermediate Division, History

Honours Bachelor of Arts (History and Psychology) (1990)

Wilfrid Laurier University

Psychology and History

Teaching Experience

St. John Paul II (2010 – 2017)

Junior and Intermediate teaching experience

St. Joseph (2004 – 2010)

Intermediate teaching experience

Provincial OECTA Experience

Staff Officer, Counselling and Member Services (Aug 28, 2022 – present)

Secondment, OECTA

- Work with various units to assist members with professional development, career options and performance appraisals
- Work with legal counsel to assist members who are under investigation by their Board, Family and Children Services, Police and the Ontario College of Teachers
- Attend ICE meetings on behalf of the Association
- Attended hearings at the Ontario College of Teachers with teachers
- Provide Professional Boundaries presentations for first year Faculty of Ed students
- Provide Maternity workshop to local units
- Provided Conflict Management and Dealing with Difficult People workshop to local units
- Provide workshops and guidance to individual teachers

- Provide guidance around issues of mental health and wellness for individual members and Unit release officers
- Provide guidance on issues related to pension, LTD, legal assistance and human rights matters

Waterloo OECTA Unit Experience

Vice-President, Elementary (July 2017 – Aug 2022)

OECTA Waterloo

- Lead negotiator and Grievance Officer
 - assisted in organizing, promoting, and running local job actions
 - assisted teachers in work refusals
 - participated in Return-to-Work meetings through WSIB, OTIP and short-term leaves
 - assisted teachers with discipline meetings with the Board and support teachers
 - assisted teachers accessing a variety of leaves including Short-term and Long-Term Disability
 - assisted teachers with on-going issues involving relationships with the Board, colleagues, parents, police, Children and Family Services
 - set agenda and lead monthly Labour-Management meetings
 - participated in a variety of collaborative Board level committees to promote local OECTA interests and to foster cooperation
 - participated in our local TELC, and presented to teacher candidates during Federation days
 - Provided on-going communication with teachers through reports at meetings, presentations to large and small groups, and regular emails.
 - met with various political leaders at the OECTA Waterloo office and the Provincial Legislature to promote issues that are relevant and urgent for teachers
 - member of the local “Together in Education” committee to meet with local affiliate unions
 - a member of local committees (PAC, finance, social, legislative, human rights, health and safety, beginning teachers)
 - Provincial AGM delegate (2013 – present)
- Assistant VP-Elementary (July 2015 – July 2017)
- assisted VP-Elementary
 - attended monthly Labour-Management meetings

Other Experience:

Waterloo Labour Council delegate (2015 – 2017)

Investment Planner and Insurance Agent (2002 – 2003)

Waterloo Lutheran Life

- licensed to sell Life Insurance products and a licensed financial planner
- assisted clients in retirement planning, life insurance, and disability insurance.

Related Training

- Completed Alternative Dispute Resolution Workshop through Stitt Feld Handy Group and the Faculty of Law through the University of Windsor (June 2022)
- Accessed various Education and Human Rights law Webinars through Lancaster House (Sept 2022 – present)
- Completed WSIB training Levels 1 & 2
- Completed training on workers' Mental Health concerns through Workers' Health and Safety Centre
- completed OECTA Foundational Training
- completed Grievance Officer Certificate and Collective Bargaining Certificate under the Specialized Training Program.


Assistant VP – Elementary (one to be elected – one year term)

Candidate: Marilyn Lajeunesse

Reason for Seeking Position:

I am seeking the position of Elementary Assistant VP as I have a strong interest in continuing to act as a liaison between teachers that I represent and our Unit. I have held several positions on committees as noted above and have been a school rep for numerous years. I am currently the Elementary Assistant VP, a position that I have held for one year. I have enjoyed serving in this position and would like to continue to be of service to our members in this capacity. Prior to this, I have been an Elementary Councillor and the Elementary Secretary. I continue to foster my love of learning by engaging in initiatives that pique my interest and serve the members of Waterloo OECTA. I bring a passion for serving the membership and a wealth of information to the table. It is for these reasons that I seek re-election as Elementary Assistant Vice-President.

Teaching Experience:

Sept 2018 - Present Planning Time teacher (St Nicholas, Sir Edgar Bauer)
 Sept 2011-2018 Itinerant Health Planning teacher (St John, St Teresa K, Christ the King, St Daniel, Holy Rosary, St Bernadette, St. Kateri, St Anne K)
 Sept 2004-2011 Intermediate Teacher (Monsignor Gleason, St John) 

Waterloo OECTA Unit Experience:

Currently Elementary Assistant VP
 AGM Candidate

2018 – 2019, 2020 - 2021 Elementary Councillor Unit Executive
2004 – Present School Staff Rep (Monsignor Gleason, St John, Christ the King, St Daniel, Itinerant Rep, Sir Edgar Bauer, St Nicholas)
2019 – Present Social Committee member
2019 – Present EBU negotiating member
2017 – Present Status of Women committee member, Chair 2022/2023
2019 – 2020 Strike Site coordinator (Kitchener and Elmira) ^[O&B]

Provincial OECTA Experience:
Summer 2022 Teachers as Leaders Conference

Other Experiences:
As part of my current school community, I am our rep for Staff Wellness and Mental Health. I have always been involved in my school community assisting with sports, coaching and convening at family of school events.

Councillor – Elementary (two to be elected – one year term)

Candidate: Nikki Goodyear

Reason for Seeking Position:

I am seeking the position of Elementary School Councillor for the upcoming year of 2023-2024. I am interested in this position as a way to learn more about OECTA and the way it serves its members. Having been in the position of Councillor for the past school year, I have participated in many facets of OECTA, including being a member of the Structures Committee, attending regular Unit Executive and Union Representative meetings, and attending my first AGM in March of this year. I have also participated in social events, and even helped build a kitchen for our unit! I continue to foster my love of learning by engaging in initiatives that pique my interest and serve the members of Waterloo Catholic District School Board. It is for these reasons that I seek re-election as Elementary School Councillor.

Teaching Experience:

Sept 2017 - Grade ½ teacher (St. Daniel School, Kitchener)
Sept 2011-2017 Grade 1 Teacher (St. Anne School, Kitchener,)
Sept. 2010 - June 2011 Grade 6,7,8, and Grade 2 (Jeanne Sauve, School, Stratford)

Waterloo OECTA Unit Experience:

Currently Elementary Councillor

2023 AGM Candidate
2022 - Social Committee Member

Other Experiences:

I have always been an active member in my school community; as a staff representative for School Council, Coach for various teams such as Junior and Intermediate soccer, Folk Dance Leader, and I started a Diversity Club at my school.

Assistant VP – Secondary (one to be elected – one year term)

Candidate: Michael Kearns

Reason for Seeking Position:

I am seeking to continue in the position of Assistant VP Secondary. In exchange for your vote, I offer my tireless support to my fellow educators as they navigate this increasingly challenging and troubling time in education.

In the last five years I have provided support to both Ed Wyse and now Dave Geraghty in their role as Secondary VP, and have been a voice at the table with our school board for teachers in supporting this work. I have helped in running and organizing collective action during our 2019 strikes, and have been part of both our AGM delegation and a member of our collective bargaining committee in the past few years. I am currently again on the collective bargaining committee.

I have also provided support during the covid pandemic. Despite being on deferred salary leave for the second half of 2020, I stayed on-line, volunteering to support our unit. Using my expertise in on-line learning, I have provided extra resources and technical support for teachers at Monsignor Doyle CSS in various departments. I believe my wealth of experiences, including teaching e-learning, leading teacher professional development sessions, connections with post secondary university institutions through my leadership in the Doyle Global Leadership Program, and my ability to address a variety of ethical and political concerns from a real world, in-classroom perspective makes me an excellent candidate to continue in my current role.

I believe that educators are entrusted with one of the most important responsibilities one can have in our world, preparing our students for the future. Teachers need to have the supports and resources to carry out this important mission. If elected, I will continue to be a voice to support you in your important work. I asked for your support and vote in order to continue in my current role.

TEACHING EXPERIENCE

Monsignor Doyle Catholic Secondary School

2003, 2005-present

Business and Cooperative Education Department Head (Since 2015)

Dramatic Arts, History, Geography, Religion, Math Teacher (Various)

E-learning Teacher (2017-present)

Creator and lead teacher for MDCSS' Global Leadership Program (2019-present)

EDUCATION

Western University

2002-2003

Bachelor of Education Degree

Wilfrid Laurier University

1998-2002

Honour Bachelor of Business Administration

Additional Qualifications

Intermediate and Senior History Intermediate and Senior Marketing and Merchandising

Special Education Part One Religious Education Part One Honours Specialist, Business

Studies Cooperative Education Part One Dramatic Arts, Part One

OUTSIDE OF SCHOOL WORK

E-learning Developer

International Civil Aviation Organization (United Nations)

and the University of Waterloo

Developed globally released aviation education software entitled

"Aviation Fundamentals" (2017-2021)

Canadian Council for Aviation and Aerospace

Developed software for national aviation and aerospace maintenance training

(both eLearning and classroom versions) (2018-2021)

Board Member

Act Out KW

Board member with local non-profit youth theatre company (2019-2021)

OECTA WORK

Assistant VP Secondary (2019-2022) Waterloo Delegate for AGM (2021) Collective

Bargaining Team Member for local negotiations (2020) Political Advisory Committee

(2020-2021) Secondary Counselor (2018-19) MDCSS School Rep (2006-2018) Finance

Committee (2008-2016, various years) OECTA PD seminars in elearning, gamification

and simulation (2015-2019)

BOARD WORK

E-Learning Developer Coop Program, various units (2020-2022) TLLP lead: Lead

ministry approved PD for developing gamification and simulation using eLearning

software (18-19) MDCSS Pathways Team (2013-2020) MDCSS School Improvement

Team (2015-2020)

EXTRA-CURRICULAR WORK & AWARDS

Barrday Teacher of Excellence Award Winner (2018) Writer and Director of Multiple MDCSS School Plays (2015- Present)

Board Member *Act Out KW*

Board member with local non-profit youth theatre company (2019- Present)

Councillor – Secondary (two to be elected – one year term)

Candidate: Peter Gordon

Reason for Seeking Position:

The reason I am seeking this position is to expand my role and continue my growth within the union. Several years of experience in the classroom has taught and shown me the importance of having a strong union presence within the schools. I also want to keep the school community thriving by helping foster and build strong relationships where people are effectively communicating with each other.

My other goal is to grow within my union so that the members I represent them and ensure their voices are being heard. Being elected to this position will enable further opportunities to support the Waterloo Unit in addressing concerns and issues of the membership and to uphold the principles and mission of OECTA in Waterloo.

Teaching Experience:

2002- Present Secondary (History/Law/Religion)

Waterloo Unit Experience:

2020-2021 Resurrection Rep
St. Isidore Secondary Rep
Secondary Collective Bargaining Committee (Survey Draft for members)

2021-2022 Resurrection Rep
Political Action Committee (PAC)

2022-2023 Resurrection Rep
Political Action Committee (PAC) and (PAC) Chair moving forward
AGM rep for Resurrection
Secondary Collective Bargaining Committee (Survey Draft for members)

Other Experience:

2009-10 Alternate Voting Delegate Dufferin Peel Secondary Unit

Candidate: Ted Mukhar

Reason for Seeking Position:

To serve the teachers of Waterloo OECTA and continue the great work the Secondary Team at our local unit has been doing for its members.

Teaching Experience: 22 years

Sept. 2010 – Present – St. Mary's, Kitchener, ON – Grades 10-12

Sept. 2004 – June, 2010 – St. Benedict's, Cambridge, ON – Grades 9-12

Sept. 2002 – June 2004 – St. Augustine, Cambridge, ON – Grade 8

Sept. 2001 – June, 2002 – St. Michaels, Cambridge ON - Grade 8

Waterloo OECTA Unit Experience:

2017-Present – Secondary Councillor

2014-Present Provincial AGM delegate

2009 – Present - Staff Representative

Other Experience:

2018 - Present - Executive Liaison Beginning Teachers Committee

2022 – Present – Structures Committee

2014-Present – Beginning Teachers Committee

2015 – 2018 – Attended and supported Labour Council Summer Picnic

Candidate: Aaron Stemmler



Reason for Seeking this Position:

There is a lot of important work that Waterloo OECTA does for its members, and I have been fortunate to have participated in that work over the past four years. I want to continue bringing my voice and sense of service to the unit executive and in particular, find ways in which we can further engage the membership in order to meet their needs.

Last year we passed a by-law change that mandated Councillors be part of the Structures Committee. That committee is tasked with reviewing Unit administrative processes, our Unit by-laws, procedures and policies in order to recommend any necessary changes. I was part of that committee this year as a result and I'm proud of the work that was done to bring forth various recommendations to the AGM. I hope to continue being a councillor which would enable me to continue being on the Structures Committee and see what further recommendations we can bring with more time to review everything.

In the past few years, I have been part of an array of committees which has given me insight into the workings of our unit and how that impacts our members in a positive way. Having a councillor who is committed to our committees ensures that there is a clear understanding of this work that is being brought to the Unit Executive and Council or Association Reps meetings. Some of the recommendations to the AGM include amalgamating certain committees. If these go through, my goal as a member of the Unit Executive would be to ensure the process to combine these committees is smooth so none of the incredible work that each of these committees does is lost.

By electing me as your secondary councillor, you can be confident that I will listen to your needs and continue finding ways to further engage our membership so everyone can feel a sense of belonging with OECTA just as I have. You will have someone who is engaged in our Association at various levels so if you have a concern or a suggestion, I can either provide an answer or help you get an answer to your inquiry. Finally, you'll have someone who is committed to doing the work to ensure your Waterloo unit is as accessible and inclusive as it can be.

Thank you for your time and consideration!

Teaching Experience:

April 2019 – 2021 Occasional Teacher

Sept 2019 – February 2021 LTO Teacher, Resurrection CSS (Religion)

February 2021 – April 2021 LTO Teacher, Monsignor Doyle CSS (Religion)

September 2021-February 2022 LTO Teacher, Resurrection CSS (Religion)

February 2022 – June 2022 Teacher, St. Benedict CSS (Religion)

September 2022 – Present Teacher, Resurrection CSS (Religion)

Waterloo OECTA Unit Experience:

1) Council of Association Representatives

2019 – 2021 Occasional Teacher Representative

2021 – Present Staff Rep

2) Committee Memberships

2019 – Present Beginning Teacher's Committee Member

2019 – Present Social Committee Member

2020 – Present Building Committee Member

2020 – Present Legislation Committee Member

2020 – Present Finance Committee Member (Chair 2020-2021)
2020 – 2021, 2022 - 2023 Structures Committee Member (Chair 2022-2023)
2021 – Present Spiritual Development Committee Member
(Chair 2021-2022)
2021 – Present Political Advisory Committee Member
2022 – Present Health and Safety Committee Member
2023 Waterloo Secondary Teacher Bargaining Committee

3) Local Executive Experience

2020-2021 Secretary, Occasional Bargaining Unit Executive
2021-2022 Councillor at Large, Waterloo Unit Executive
2022-2023 Secondary Councillor, Waterloo Unit Executive

4) Other Local Experience

2020, 2021, 2022, 2023 AGM Delegate
2020 Waterloo Occasional Teacher Bargaining Team
2021-Present AGM / CAR Meeting Chair

Provincial OECTA Experience:

2020 – Present Teacher Development Committee Member
(Provincial Chair, 2022-2023)

Other Experience:

2019-Present Waterloo Labour Council Delegate
Nov 2019, 2021 Ontario Federation of Labour Convention Delegate
June 2021, May 2023 Canadian Labour Congress Convention Delegate
January 2023-Present Young Worker Representative for Waterloo Labour Council
Executive

Vice-President – Occasional (one to be elected – two year term)

Candidate: Jeannette Cowen

Reason for Seeking Position:

“A union isn’t an outside organization that comes in to help you, a union is YOU and your colleagues coming together to empower each other as a COLLECTIVE. And trust me, that’s way more powerful!” It has been an honour to work alongside members, both locally and provincially, as your VP Occasional and advocate for the best outcome for all members within OECTA.

Over the last ten years I have listened to OTs, and all teachers, both locally and provincially, using my position as VP Occasional, as Southwest Regional OT

Representative and a member of the Provincial Bargaining Team to amplify the needs and concerns that have been entrusted to me.

The last four years have been incredibly challenging. Following unprecedented Provincial strikes in January to March of 2020, we entered into a pandemic and all the extensive upheaval that it brought. We continue to navigate a shortage of teachers with Waterloo at the epicenter of the crisis. These challenges, along with a Conservative government create the risk of further erosion of our rights and working conditions as teachers. When considering all of these challenges, I feel I have a strong voice and along with our collective voices can make a difference for OECTA members.

I am prepared to continue to advocate and stand up for the rights of all teachers and with your support, I look forward to continuing to represent you in the role of Vice President Occasional.

Waterloo OECTA Experience:

2013 – present	CEO / Vice President Occasional
2011 – 2013	Assistant CEO Occasional Teachers
2012 – 2013	Occasional Teachers Staff rep
2010 – 2013	Occasional Teachers Committee
2011 – 2023	Occasional Teachers Collective Bargaining Committee(s)
2012 – 2016, 2020	Occasional Teachers Collective Bargaining Team(s)
2014 – 2016, 2019/20	Occasional Teacher Collective Bargaining Chief Negotiator
2014 – present	Occasional Teacher Grievance Officer

Unit Committees: Beginning Teachers (2013-present), Building (2015-present); Finance (2013-present), Health and Safety (2013-present), Human Rights, Legislation (2013-present), Political Advisory (2013-present), Professional Development (2013-present), Recognition, Social (2012-2013, 2015-present), Spiritual, Status of Women (2014-present)

Provincial OECTA Experience:

2018 – 2020, 2022-present	Provincial Collective Bargaining Team(s)
2018 – present	Southwest OT Regional Representative to Council of Presidents
2017 – 2018	Collective Bargaining Committee
2015 – 2017	Occasional Teachers Committee
OECTA Delegate to Ontario Federation of Labour bi-annual convention (2013, 2015, 2017, 2019, 2021)	
OECTA Delegate to Canadian Labour Congress tri-annual convention (2017, 2021, 2023)	

Waterloo OECTA Unit Representative:

2013 – present	Waterloo Region Labour Council delegate
2015 – 2018, 2021-present	Waterloo Region Labour Council executive
2013 – present	Teacher Education Liaison Committee at Wilfrid Laurier University
2013 – present	Together in Education
2013 – present	Annual OTBU presidents' workshop
2012 – present	Provincial AGM delegate

Workshops, Training and conferences:

- 2023 Accessibility, Inclusivity, Diversity, Equity Leadership training
- 2023 OTF Women's symposium
- 2022 Mental Health workshop
- 2021 Beginning Teachers conference
- 2019 OECTA Leadership training – Conflict Management
- 2018 Fempower conference
- 2018 Get your head out of your apps conference
- 2018 OECTA Leadership training – Collective Bargaining
- 2016 OECTA Leadership training – Member Engagement
- 2016 SafeTALK suicide awareness training
- 2015 OECTA Leadership training – Grievance Officer
- 2014 OECTA Leadership Foundational training
- 2013 Health and Safety, Part 1 certification
- 2013 Equity workshop
- 2012 LGBTQ OECTA Provincial conference

OECTA Provincial seminars/workshops (Annual / bi-annual): Occasional Teacher, Collective Bargaining, Grievance Officers, GSN, Pension, LGBTQ, Health + Safety, Pension, Maternity leave, Release officer training

Education

- 1989 Honours Specialist in Mathematics, York University
- 1987 B of Ed, University of Western Ontario
- 1987 Honours BMath, Co-op Teaching Option, University of Waterloo
- 1982 French Immersion Summer Program, University of Toronto; Scarborough College

Teaching Experience

2006 – current	Occasional teacher, WCDSB Daily supply teaching at elementary and secondary levels
1987 –1990	Multiple LTO positions at the secondary level Monsignor Doyle, WCDSB; Mathematics and Computer Science

Recognition

OECTA Waterloo Exemplary Service Award (2021)
Completion of OECTA Leadership program (2019)
OECTA Waterloo daily occasional teacher of the year (2010 – 2011)

Volunteering / Committees

2022 – present	WRLC Status of Women committee
2016 – present	WRLC Labour day picnic committee
2010 – 2013	Catholic Parent Involvement Committee WCDSB
2009 – 2013	St Benedict's Secondary School Council
2004 – 2011	St Margaret's Elementary School Council
1999 – 2011	Parent volunteer at St Margaret's Elementary School
2006 – 2010	Girl Guides of Canada; Pathfinder leader
2004 – 2006	Altar server co-ordinator, St Patrick's Church
2004 - 2005 group	Secretary for Cambridge Chamber of Commerce lunch

Additional Work Experience

1990 - 2000	Software AG of North America; Cambridge, Ontario Instructor, Programmer/Analyst, International Support
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Assistant VP – Occasional (one to be elected – one year term)

Candidate: No declared

Councillor – Occasional (two to be elected – one year term)

Candidate: Carol Knight

Reason for Seeking Position:

As a retired teacher, I have the experience and the time to serve as a representative for occasional teachers. I also have worked in many schools as an OT and have a unique understanding of the challenges they face. I also have a good understanding of the needs and contributions of our retired teachers. This year I have also enjoyed attending Labour Management meeting. I am hoping to continue my work as an OT and an Occasional Councillor.

Teaching Experience: Sept 1, 1988 – Present JK-6, Planning Time

Waterloo OECTA Unit Experience:

2017-2019 –St. Michael's Staff Representative

2018-2019- Staff Representative of the Year Award Winner

2019-2020- Occasional Staff Representative

2020-2021- Occasional Councillor

2020 and 2021 Provincial AGM delegate

2019-2020- Occasional Councillor

2020-2021- Occasional Councillor

2020 Participated in International Women's Day representing Waterloo OECTA

Occasional Teachers

2019-2020 OT Bargaining Team

2022-2023 Occasional Assistant VP

2023 Participated in International Women's Day representing Waterloo OECTA

Occasional Teachers

2023 OT Bargaining Team