

SUMMARY OF OFFENCES & CONSEQUENCES

**These are guidelines and decisions are made according to the professional judgement of the school Administrator*

INCIDENT	FIRST OFFENCE	SECOND OFFENCE (within 5 years)	THIRD OFFENCE (within 5 years)
ALCOHOL ILLEGAL DRUGS AND PROHIBITED SUBSTANCES			
Under the influence (alcohol, illegal drugs, prohibited or hazardous substance) =Suspension Consideration	<ul style="list-style-type: none"> • 1 to 20 day suspension • police may be involved 	<ul style="list-style-type: none"> • 5 to 20 day suspension • police will be involved 	<ul style="list-style-type: none"> • 20 day suspension • expulsion proceedings shall be considered • police will be involved
Possession of Alcohol = Suspension Consideration	<ul style="list-style-type: none"> • 1 to 20 day suspension • police will be involved 	<ul style="list-style-type: none"> • 5 to 20 day suspension • police will be involved 	<ul style="list-style-type: none"> • 20 day suspension • expulsion proceedings shall be considered • police will be involved
Possession of Illegal Drugs and prohibited substances =Suspension Consideration	<ul style="list-style-type: none"> • 10 to 20 day suspension • police will be involved 	<ul style="list-style-type: none"> • 20 day suspension • expulsion proceedings may be initiated • police will be involved 	<ul style="list-style-type: none"> • 20 day suspension • expulsion proceedings shall be considered • police will be involved
Supplying Alcohol = Expulsion Consideration	Police will be contacted. It is mandatory that an expulsion be considered for this infraction while at school or engaged in a school-related activity. Refer to expulsion procedures.		
Trafficking in Illegal Drugs and prohibited substances = Expulsion Consideration	Police will be contacted. It is mandatory that an expulsion be considered for this infraction while at school or engaged in a school-related activity. Refer to expulsion procedures.		
ASSAULT			
Physical Assault On Another Person Not Requiring Treatment by Medical Practitioner = Suspension Consideration	<ul style="list-style-type: none"> • 1 to 20 day suspension • police may be involved 	<ul style="list-style-type: none"> • 5 to 20 day suspension • police may be involved • expulsion proceedings shall be considered 	<ul style="list-style-type: none"> • 20 day suspension • police will be involved • expulsion proceedings shall be considered
Committing Sexual Assault = Expulsion Consideration	Police will be contacted. It is mandatory that an expulsion be considered for this infraction while at school or engaged in a school-related activity. Refer to expulsion procedures.		
Physical Assault On Another Person Requiring Treatment by Medical Practitioner =Expulsion Consideration	Police will be contacted. It is mandatory that an expulsion be considered for this infraction while at school or engaged in a school-related activity. Refer to expulsion procedures.		
Physical Assault on a Teacher or other person in a position of authority not requiring treatment by a Medical Practitioner = Expulsion Consideration	Police will be contacted. It is mandatory that an expulsion be considered for this infraction while at school or engaged in a school-related activity. Refer to expulsion procedures.		
HARASSMENT/BULLYING			
Bullying and/or Sexual, Racial or Ethnocultural Harassment = Suspension Consideration	<ul style="list-style-type: none"> • 1 to 20 day suspension • police may be involved 	<ul style="list-style-type: none"> • 5 to 20 day suspension • police may be involved 	<ul style="list-style-type: none"> • 20 day suspension • expulsion proceedings shall be considered • police may be involved

PROFANE OR IMPROPER LANGUAGE			
Profane or Improper Language = Suspension Consideration for Swearing at a Teacher or Person In Authority (All School Staff)	<ul style="list-style-type: none"> • use of early intervention strategies such as parent contact, detention, review of expectations, written apology • suspension up to 5 days 	<ul style="list-style-type: none"> • use of ongoing intervention strategies such as parent meeting, referral to counselling, conflict mediation • 5 to 10 day suspension 	<ul style="list-style-type: none"> • 5 to 20 day suspension • expulsion proceedings shall be considered.
INCIDENT	FIRST OFFENCE	SECOND OFFENCE (within 5years)	THIRD OFFENCE (within 5 years)
VERBAL ABUSE			
Verbal Abuse = Suspension Consideration	<ul style="list-style-type: none"> • Use of early intervention strategies • suspension up to 5 days 	<ul style="list-style-type: none"> • Use of ongoing intervention strategies • suspension up to 10 days 	<ul style="list-style-type: none"> • suspension up to 10 days
DISSEMINATION/PUBLICATION OF MATERIAL			
Dissemination/Publication of material (electronic or otherwise) impacting the mental well-being of students or staff of the school or Board = Suspension Consideration	<ul style="list-style-type: none"> • 1 to 20 day suspension • police may be involved 	<ul style="list-style-type: none"> • 5 to 20 day suspension • police may be involved • expulsion proceedings shall be considered 	<ul style="list-style-type: none"> • 20 day suspension • police may be involved • expulsion proceedings shall be considered
SEXUALLY EXPLICIT MATERIAL			
Sexually Explicit Material = Suspension Consideration	<ul style="list-style-type: none"> • suspension up to 5 days 	<ul style="list-style-type: none"> • suspension up to 5 days 	<ul style="list-style-type: none"> • 5 to 10 day suspension
THEFT			
Theft = Suspension Consideration	<ul style="list-style-type: none"> • suspension up to 20 days and restitution • police may be involved 	<ul style="list-style-type: none"> • suspension up to 20 days and restitution • expulsion proceedings shall be considered • police will be involved 	<ul style="list-style-type: none"> • suspension up to 20 days and restitution • expulsion proceedings shall be considered • police will be involved
ROBBERY			
Robbery = Expulsion Consideration	Police will be contacted. It is mandatory that an expulsion be considered for this infraction while at school or engaged in a school-related activity. Refer to expulsion procedures.		
THREATS			
Threat = Suspension	<ul style="list-style-type: none"> • 1 to 20 day suspension • police may be involved 	<ul style="list-style-type: none"> • 10 to 20 day suspension • expulsion proceedings shall be considered • police will be involved 	<ul style="list-style-type: none"> • 20 day suspension • expulsion proceedings shall be considered • police will be involved
WEAPONS			
Possessing A Weapon or Imitation Including Possessing A Firearm = Expulsion Consideration	Police will be contacted. It is mandatory that an expulsion be considered for this infraction while at school or engaged in a school-related activity. Refer to expulsion procedures.		
Using A Weapon To Cause or Threaten Bodily Harm to Another Person = Expulsion Consideration	Police will be contacted. It is mandatory that an expulsion be considered for this infraction while at school or engaged in a school-related activity. Refer to expulsion procedures.		
Trafficking in Weapons = Expulsion Consideration	Police will be contacted. It is mandatory that an expulsion be considered for this infraction while at school or engaged in a school-related activity. Refer to expulsion procedures.		

WILFUL DESTRUCTION OF SCHOOL PROPERTY			
Wilful Destruction of School Property (Arson, Computer Misconduct, Vandalism) = Suspension Consideration. Expulsion may be considered if damage is extensive.	<ul style="list-style-type: none"> 1 to 20 day suspension and restitution police may be involved 	<ul style="list-style-type: none"> 1 to 20 day suspension and restitution expulsion proceedings shall be considered police will be involved 	<ul style="list-style-type: none"> 1 to 20 day suspension and restitution expulsion proceedings shall be considered police will be involved
INCIDENT	FIRST OFFENCE	SECOND OFFENCE (within 5years)	THIRD OFFENCE (within 5 years)
OTHER			
Conduct Injurious to the Moral Tone of the School or Physical or Mental Well-Being of Others in the School = Suspension Consideration (e.g., smoking, possession of electronic devices).	<ul style="list-style-type: none"> use of early intervention strategies such as parent contact, detention, review of expectations, written apology suspension 1-5 days 	<ul style="list-style-type: none"> use of early intervention strategies such as parent contact, detention, review of expectations, written apology suspension 5-10 days 	<ul style="list-style-type: none"> suspension up to 20 days
Habitual Neglect of Duty = Suspension Consideration (e.g. lates, truancy, incomplete homework/assignments, dress code infractions)	<ul style="list-style-type: none"> use of early intervention strategies such as parent contact, detention, review of expectations, written apology suspension up to 5 days 	<ul style="list-style-type: none"> •• use of early intervention strategies such as parent contact, detention, review of expectations, written apology suspension 5-10 days 	<ul style="list-style-type: none"> suspension up to 20 days expulsion proceedings shall be considered
Persistent Opposition to Authority = Suspension Consideration	<ul style="list-style-type: none"> suspension up to 20 days 	<ul style="list-style-type: none"> suspension up to 20 days 	<ul style="list-style-type: none"> suspension up to 20 days

- **This Summary of Offences and Consequences applies only to students.**
- **Staff whose actions are not in accordance with Board policy and/or the Ethical Standards for the Teaching Profession and the Standards of Practice for the Teaching Profession or expectations of professional conduct prescribed by their respective professional governing body, will be subject to progressive discipline under Board policy.**
- **Parents/Guardians and visitors to schools whose actions violate the school/Board's Code of Conduct, or are otherwise disruptive to the safe operation of a school, will be dealt with through the Trespass to Property Act or other appropriate legislation.**