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## AIDE COMMITTEE SECOND AGENDA

DATE: Monday, November 25th 2024  
ZOOM:  
TIME: 4:30 PM

### 1. CALL TO ORDER: Land Acknowledgement, Prayer and Pledge

#### Land Acknowledgment

*We recognize and deeply appreciate the historic connection of Ontario's Indigenous peoples, and the contribution that Metis, Inuit, and other Indigenous peoples have made, both in shaping and strengthening our province, and our country as a whole. As settlers, this recognition of the contributions and historic importance of Indigenous peoples must also be clearly and overtly connected to our collective commitment to make the promise and the challenge of Truth and Reconciliation real in our communities.*

#### Prayer

*Creator God, we praise you, the source of all life. Renew our faith and guide us in our ministry as Catholic teachers. Let us touch the hearts and minds of those with whom we work.*

*Lord Jesus, share with us your counsel so we may choose knowledge over ignorance, wisdom over waste, peace over injustice, community over isolation and service over domination.*

*Holy Spirit, nurture our growth. Inspire us to give birth to the creative powers within us. Let us come to the fullness of life promised in the Gospel. Amen.*

Pledge

*I pledge to work for the goal of Christian Education, which is to co-operate with Divine Grace in forming the true and perfect Christian.*

*I promise to obey the rules and regulations of the Ontario English Catholic Teachers Association and to fulfill my duties as a member.*

2. ATTENDANCE:

Present: Jessica, Heidi, Cindy, Andrea M

Absent: Pauline, Patrick, Andrea B

3. CONSIDERATION OF AGENDA:

Motion:

\_\_\_\_\_Cindy\_\_\_\_\_ / \_\_\_\_\_Heidi\_\_\_\_\_ "That the agenda of the Aide Committee meeting of Monday, November 25th, 2024 be approved as received."

4. CONSIDERATION OF THE MINUTES:

Motion:

\_\_\_\_\_Heidi\_\_\_\_\_ / \_\_\_\_\_Andrea M\_\_\_\_\_ "That the minutes of the Aide Committee meeting of Thursday, October 10, 2024 be approved as received."

5. REVIEW MANDATE OF COMMITTEE:

The Equity, Diversity and Inclusion Workgroup shall:

- recognize our own biases, positions of power and privilege;
- hear the stories of those with whom we work;
- engage the membership in a call to action;
- provide representation on Board committee(s) and work with the Board and OECTA Provincial equity personnel;
- inform the membership about current trends, issues and problems as they pertain to equal opportunities for members based on race, creed, ethnicity, gender, sexual orientation and mental or physical equity, diversity, and inclusion;
- recommend actions to ensure barrier free and discrimination free workplaces;
- assist our students to recognize and appreciate the contributions of people of different races, creeds, ethnicities, genders, sexual orientations and mental or physical abilities;
- support and promote school-based projects that promote equity, diversity, and inclusion;
- provide workshops and assist in the development of local school-based committees to address the concerns of members based on equity, diversity, and inclusion in order to:
  - a) empower teachers to create safe spaces,
  - b) provide feedback to existing resources,
  - c) search out and provide resources.

#### Expectations of EDI Members:

- to treat each other with respect;
- to endeavour to work as allies;
- to incorporate the vision and practice of equity in our dealings with others across the Board and within OECTA
- to participate in ongoing Workgroup meetings and activities
- to hold in confidence any discussion or business of the Workgroup as may be required to protect rights to confidentiality or privacy

6. BUDGET: \$1000.00

7. Discussing Events we would like to have(including guest speakers and book clubs)

BIPOC: <https://www.amazon.ca/Going-Distance-Parts-Left-Behind/dp/1068822376>

Gems of life: <https://www.thegemsoflife.com/>

2SLGBTQIA+ - Drag queen -Call Spectrum! - Many connections to other equity deserving groups.

Reach out to Ted for cost of the event last year

Find out how much these events would cost and potentially ask CAR for more money.

Next meeting: breakdown of costs for 2 events

**Car Meeting:**

**AIDE budget**

[https://docs.google.com/document/d/1Fzrl0LDL29ONEE3Je9nBeliSdH3AzcXZjuOjgZz\\_M1g/edit?usp=sharing](https://docs.google.com/document/d/1Fzrl0LDL29ONEE3Je9nBeliSdH3AzcXZjuOjgZz_M1g/edit?usp=sharing)

Google doc with a budget by 9th to prepare for CAR

**Food:**

Talk at the basement with pizza

High schools- approach hospitality department

8. New Business

**Next meeting:** January 16th at 4:30 PM

9. ADJOURNMENT:

Motion:

\_\_\_\_\_Jessica\_\_\_\_\_/\_\_\_\_\_Andrea\_\_\_\_\_

"That the meeting be adjourned at \_5:14pm\_\_\_\_"